Mission & Vision Review, December 8, 2020

Mission

APS Mission: With a caring culture of equity, trust and collaboration, every student will graduate ready for college, career and life.

MES Current Mission, December 8, 2020: With a culture of collaboration and high standards, all students will be nurtured and well prepared for their future.

Our reason for being here, high level, what we do every day, our core purpose, our north star. Who, what, how. Representative of our culture and reason for being.

Guiding Questions for an Effective Mission:

Does your mission clearly outline what you provide to whom for what benefit?

- What is the purpose of your school, and what does it hope to accomplish?
- How does it go about accomplishing its purpose for being?
- Who or what cause do you focus on?
- What values or beliefs guide the school?

Score	4. Exemplary Mission	3. Fully Articulated Mission	2. Developing Mission	1. Undeveloped Mission
	The mission statement is clear, informative, concise and articulates what you provide to whom for what benefit. The mission statement is verifiable and is feasible.	statement is verifiable and	The mission statement partially describes your core purpose. The mission statement is not verifiable and/or feasible.	The mission statement is unclear, wordy and does not articulate your core purpose. The mission statement is not verifiable and is not feasible.

Vision

APS Vision: A high-performing school district where students love to learn, educators inspire, families engage and the community trusts the system

MES Current Vision, December 8, 2020: A high-performing community school where teachers inspire, families engage and students excel.

Inspirational, what we stand for, picture of the future, what would the world look like if our vision was achieved, promotes a sense of belonging for all members of community

Guiding Questions for an Effective Vision:

Does your vision clearly outline where you will be in three to five years? Is your vision inspirational for stakeholders?

What would the world look like if the mission of the school were achieved?

Score	4. Exemplary Vision	3. Fully Articulated Vision	2. Developing Vision	1. Undeveloped Vision
	The vision statement is clear, concise and articulates what success will look like in the future. The vision statement is verifiable and is feasible. The vision statement is inspirational to stakeholders.	The vision statement articulates what success will look like in the future. The vision statement is verifiable and is feasible.	The vision statement partially describes what success will look like in the future for the organization. The vision statement is not verifiable and/or feasible.	The vision statement is unclear, wordy and does not articulate what success will look like in the future. The vision statement is not verifiable and is not feasible.